



## 2009 Camp Staff Application - Returning Staff (page 2)

### MEDICAL LICENSURE

What license(s) do you hold? \_\_\_\_\_

What states are you licensed in? \_\_\_\_\_

(Attach copies of current certification, licensure, or training (standard first aid, CPR, emergency water safety, lifeguard training, etc.) you hold that you believe would be useful to you in the position for which you are applying.)

Has your license ever been revoked? \_\_YES\_\_ \_\_NO\_\_ If YES, please explain: \_\_\_\_\_

Have you ever been accused of, convicted of, or had deferred adjudication of medical malpractice?  
YES \_\_NO\_\_ If YES, please explain: \_\_\_\_\_

Do you have malpractice insurance covering your service at Camp? YES \_\_\_\_\_ NO \_\_\_\_\_

Have you attained additional Professional Credentials or Certificates (non-medical)? If so please list:

\_\_\_\_\_  
(Attach copies of your current certification, licensure, or training that would be useful to your desired position)

What was your biggest challenge at Camp last summer? How did you handle it and would you do anything differently in hindsight? \_\_\_\_\_

What do you need and/or plan to do to prepare adequately for your role at Camp this summer? (i.e. training, certification etc) \_\_\_\_\_

By signing below, I am indicating that I have completed this form as honestly as possible.

\_\_\_\_\_  
**Signature**

\_\_\_\_\_  
**Date**

# Camp New Horizons

A program of the American Diabetes Association



## 2009 Camp Staff Code of Ethics

### Protection of Campers/Staff

- Campers are not to be left alone without the supervision of at least two adults at any time. Proper supervision may prevent potential injury and abuse.
- Camp personnel should never be alone with campers or an individual camper.
- Camp personnel will not abuse campers including:
  - Physical abuse, e.g.,: strike, spank, shake, slap
  - Verbal abuse, e.g.,: humiliate, degrade, threaten, use profanity
  - Sexual abuse: e.g., inappropriate touching, or display
  - Mental abuse: e.g., hazing, negative manipulation, teasing or bullying
- Camp personnel will report any suspicions of abuse or neglect to the appropriate Camp Director or Medical Director immediately
- Camp personnel will use positive guidance techniques, including redirection, anticipation, elimination of potential problems, positive reinforcement, support and encouragement, rather than competition, comparison, criticism, or humiliating discipline techniques.
- Camp personnel will report any incident or accident immediately to the Camp Director and Medical Director.
- Camp personnel will not abuse, steal from, or show disrespect to their fellow staff, campers, or Camp/personal property.
- Camp personnel will treat with confidence and respect the personal information they have learned from or about campers, subject to the policies on reporting abuse and neglect.

### Conduct with Campers

- Camp personnel will portray a positive role model for campers, including but not limited to, maintaining attitudes of respect, loyalty, patience, honesty, courtesy, tact, and maturity.
- Camp personnel will not use profanity or discuss adult subject matter in the presence of campers.
- Camp personnel must be willing and prepared to assist campers in meeting daily personal needs.
- Camp personnel must accommodate and be sensitive to the developmental differences and abilities of individual campers.
- Camp personnel will not offer to or accept gifts of goods or money from campers or their families.
- Camp personnel will not initiate social contact with campers outside of the Camp session. If contacted by a camper, the staff person will inform the ADA staff person responsible for Camp immediately.
- Camp personnel will treat campers of all ethnic, religious, and cultural backgrounds with respect and consideration

### Other Guidelines or Restrictions

- Camp personnel will dress appropriately for Camp (guidelines will be discussed during staff training).
- Camp personnel will not use, possess, or be under the influence of alcohol or illegal drugs while at Camp or Camp training events.
- Camp personnel are prohibited from having firearms or other weapons while at Camp.
- Camp personnel will comply with the outlined activities and expectations of their defined jobs at Camp and participate in all required activities prior to Camp (i.e., camp training).
- Camp personnel will adhere to the outlined camp policies, procedures, and standards.
- Camp personnel will agree to all criminal and other background check information requested of them and must meet qualification standards established by the Camp.

I understand and agree to adhere to all expectations and rules established by the Camp and the American Diabetes Association, as explained above. I understand that failure to comply may result in dismissal.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_



**CAMP NEW HORIZONS**  
A program of the American Diabetes Association

**2009 Staff Confidentiality Agreement**

The following relates to the access and use of Personal Health Information under the Health Insurance Portability and Accountability Act (HIPAA) by ADA Camp New Horizons Staff and Volunteers.

I, \_\_\_\_\_, understand that I will have access to and will use personal health information (PHI) of campers, fellow staff members and volunteers, while serving at or in preparation for an ADA Camp program.

My Camp position/duties that involve PHI may include:

- Providing medical management for campers and Camp personnel to ensure their physical well being and safety.
- Providing food service and nutrition counseling for campers and Camp personnel to ensure their physical well being.
- Providing for the well being and safety of campers in the common living areas (cabins and tents) relative to co-morbidities, diabetes treatment plans, food allergies, other allergies and behavioral/psychological/social issues.
- Providing for the safety and well being of campers and Camp personnel who will participate in the Camp program.

I agree to safeguard PHI and make sure that it is not used in an unauthorized way or given to any unauthorized person or entity.

I hereby agree that I will not copy, record, disseminate, share, use or disclose any PHI beyond my Camp position/duties.

I understand that I have the right to refuse to sign this Confidentiality Agreement and that my refusal will disqualify me from serving in any capacity with the ADA Camp program that would provide access to personal health information in written, electronic or verbal form

\_\_\_\_\_

Name of Staff Member (print)

\_\_\_\_\_

Signature of Staff Member

\_\_\_\_\_

Date